Accomplishments Accelerated Achieved Completed Conceived Doubled Eliminated Expanded Exceeded Expedited Founded Improved Initiated Innovated Introduced Launched Pioneered Reduced Resolved Restored Spearheaded Strengthened Surpassed Transformed Won

Administrative/ **Clerical Skills** Accumulated Acquired Approved Arranged Assisted Catalogued Classified Collected Compiled Completed Delivered Dispatched Distributed Executed Filed Generated Implemented Inspected Modified Monitored Operated

Organized Prepared Processed Purchased Recorded Retrieved Scheduled Screened Specified Standardized Structured Supplied Systemized Tabulated Transferred Typed Updated Validated Verified Transmitted Communication **/People Skills** Adapted Addressed Advertised Advised Arbitrated Arranged Articulated Authored Authorized Briefed Clarified Collaborated Communicated Composed

Conferred

Consulted

Contacted

Conveyed

Convinced

Counseled

Debated

Defined

Described

Demonstrated

Coordinated

Corresponded

Demystified Developed Diagnosed Directed Discussed Drafted Edited Elicited Educated Enabled Encouraged Enlisted Evaluated Expedited Explained Expressed Facilitated Familiarized Formulated Furnished Guided Incorporated Influenced Informed Instructed Integrated Interacted Interpreted Interviewed Involved Joined Judged Lectured Listened Marketed Mediated Moderated Motivated Negotiated Observed Outlined Participated Persuaded Presented Promoted Proposed Publicized Reconciled Recruited

Referred Rehabilitated Reinforced Reported Represented Resolved Responded Set Goals Solicited Specified Spoke Stimulated Suggested Summarized Synthesized Trained Wrote **Creative Skills** Acted Adapted Advertised Advocated Aided Answered Articulated Assessed Assisted Began Cared For Clarified Coached Collaborated Combined Composed Conceptualized Created Customized Designed Developed Directed Displayed Drew Entertained Established Fashioned Formulated Founded Illustrated Initiated

Instituted Integrated Introduced Invented Marketed Modelled Originated Performed Photographed Planned Promoted Proposed Revised Revitalized Shaped Solved Sketched Visualized **Financial**/ Data Skills Administered Adjusted Allocated Analyzed Appraised Assessed Audited Balanced Budgeted Calculated Charted Computed Developed Estimated Financed Forecasted Funded Invested Managed Measured Planned Predicted Projected Reconciled Reduced Researched Revised Retrieved Traded

Helping Skills Adapted Advocated Aided Answered Assessed Assisted Cared For Clarified Coached Collaborated Diagnosed Educated Encouraged Ensured Expedited Facilitated Familiarized Furthered Guided Helped Insured Intervened Motivated Provided Referred Rehabilitated Presented Resolved Simplified Supplied Supported Volunteered

Leadership Skills Accomplished Achieved Administered Analyzed Appointed Approved Assigned Attained Chaired Coached Considered Consolidated Contracted Controlled

Management/

Coordinated Decided Delegated Determined Developed Directed Eliminated Emphasized Enforced Enhanced Established Evaluated Executed Generated Governed Handled Headed Hired Hosted Improved Increased Initiated Inspected Instituted Led Managed Maximized Minimized Merged Monitored Motivated Organized Originated Overhauled Oversaw Planned Presided Prioritized Produced Recommended Regulated Reorganized Replaced Restored Reviewed Scheduled Spearheaded Streamlined

Converted

Strengthened Supervised Terminated Tracked Personnel **Functions** Appraised Discharged Employed Interviewed Informed Promoted Recruited Screened Sought Selected Wrote Trained Transferred Planning & Control Acquired Allocated Assumed Controlled Extended Forecasted Formulated Measured Monitored Planned Scheduled **Research Skills** Analyzed Clarified Collected Compared Conducted Critiqued Detected Diagnosed Discovered Evaluated Examined Extracted Formulated Gathered Identified

Inspected Interpreted Interviewed Invented Investigated Located Measured Organized Researched Reviewed Solved Summarized Surveyed Systematized Tested Organization/ **Detail Skills** Approved Arranged Cataloged Categorized Charted Classified Coded Collected Compiled Corresponded Distributed Executed Filed Generated Implemented Incorporated Inspected Logged Maintained Monitored Obtained Operated Ordered Organized Prepared Processed Provided Purchased Recorded Registered Reserved Responded

Reviewed Routed Scheduled Screened Set up Submitted Supplied Standardized Systematized Updated Validated Verified **Teaching Skills** Adapted Advised Clarified Coached Communicated Conducted Coordinated Critiqued Developed Enabled Focused Guided Individualized Informed Instilled Instructed Motivated Persuaded Set Goals Simulated Stimulated Taught Tested Trained Transmitted Tutored **Technical Skills** Adapted Analyzed Assembled Built Calculated Computed Conserved Constructed

Converted Debugged Designed Developed Devised Engineered Experimented Fabricated Fixed Fortified Inspected Installed Maintained Operated Overhauled Printed Processed Programmed Rectified **Re-engineered** Regulated Remodeled Repaired Replaced Restored Simulated Solved Specialized Standardized Studied Tested Upgraded Utilized